PERSON SPECIFICATION

**School Chaplain (Band 5)**

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| CATEGORY | ESSENTIAL | DESIRABLE | WHERE IDENTIFIED |
| RELIGIOUS | A Practising Catholic (fulfilling the requirements of the Diocesan Briefing Note on Practising Catholic A commitment to support the Catholic ethos of the school |  | Reference/Priests Reference/ Interview |
| QUALIFICATIONS | Degree or equivalent qualification or quality experience in this field |  | Application |
| EXPERIENCE | Evidence of creating an environment for the faith development of all staff and studentsEvidence of encouraging the prayer and sacramental life of the school community | Evidence of providing training for leadership and ministry in the liturgical and spiritual life of the schoolEvidence of pastoral care and supportEvidence of working with different groups and agencies | Application/References/Interview |
| SKILLS | Good organisation skills Knowledge of Health & Safety and Child Protection issuesKnowledge of GDPRExcellent communication skillsTeam working skills, ability to use initiative, willingness to share good practice  | Skilled in the use of ICT to support and enhance all aspects of the post | Application/References/Interview |
| PERSONAL ATTRIBUTES | Flexibility Sympathy with the school mission statementAbility to build and sustain professional relationships within and outside the school communityConfident and approachable in a school setting | A sense of humour | Application/References/Interview |