PERSON SPECIFICATION

**School Chaplain (Band 5)**

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| CATEGORY | ESSENTIAL | DESIRABLE | WHERE IDENTIFIED |
| RELIGIOUS | A Practising Catholic (fulfilling the requirements of the Diocesan Briefing Note on Practising CatholicA commitment to support the Catholic ethos of the school |  | Reference/  Priests Reference/  Interview |
| QUALIFICATIONS | Degree or equivalent qualification or quality experience in this field |  | Application |
| EXPERIENCE | Evidence of creating an environment for the faith development of all staff and students  Evidence of encouraging the prayer and sacramental life of the school community | Evidence of providing training for leadership and ministry in the liturgical and spiritual life of the school  Evidence of pastoral care and support  Evidence of working with different groups and agencies | Application/  References/  Interview |
| SKILLS | Good organisation skills  Knowledge of Health & Safety and Child Protection issues  Knowledge of GDPR  Excellent communication skills  Team working skills, ability to use initiative, willingness to share good practice | Skilled in the use of ICT to support and enhance all aspects of the post | Application/  References/  Interview |
| PERSONAL ATTRIBUTES | Flexibility Sympathy with the school mission statement  Ability to build and sustain professional relationships within and outside the school community  Confident and approachable in a school setting | A sense of humour | Application/  References/  Interview |