PERSON SPECIFICATION

**Teacher of English (Band 1- Band 3)**

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| CATEGORY | ESSENTIAL | DESIRABLE | WHERE IDENTIFIED |
| QUALIFICATIONS | Qualified Teacher Status Graduate in English or related discipline | Any additional qualifications relevant to the post. | Application |
| EXPERIENCE | Successful completion of secondary English school experience at KS3/KS4. | Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work).Experience of teaching Mandarin at KS5 | Application/References/ Interview |
| PROFESSIONAL DEVELOPMENT | Evidence of keeping up to date with NC developments in English. | Involvement in courses covering generic issues e.g. thinking skills, assessment, SEND, more able, EAL. | Application/Interview |
| SKILLS | Good communication skills.Proven teaching skills.Good record keeping/monitoring of work. | Use of ICT as a teaching aid/resource. | Application/References/Interview |
| SPECIAL KNOWLEDGE | Good knowledge and understanding of English syllabus up to AS/A2 level. |  | Application/Interview |
| PERSONAL ATTRIBUTES | Sympathy with the school mission statement. Able to work as a team member.Able to motivate other people.Commitment to ongoing developments and improvements. | A sense of humour.Willingness to support extra-curricular activities. | Application/References/Interview |