

PERSON SPECIFICATION - Classroom Teacher (Band 1- Band 3)

<b>CATEGORY</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>WHERE IDENTIFIED</b>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Graduate in subject you teach or a related discipline</li> </ul>	<ul style="list-style-type: none"> <li>• Any additional qualifications relevant to the post.</li> </ul>	Application Form
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Successful completion of secondary school experience at KS3 and KS4.</li> <li>• Experienced at teaching KS3 and 4</li> <li>• Ability to lead students in achieving and exceeding their potential.</li> <li>• A good understanding of current curriculum developments.</li> </ul>	<ul style="list-style-type: none"> <li>• Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work).</li> <li>• Experience as a pastoral tutor</li> <li>• Experience at teaching students through to external examinations</li> <li>• Experienced at teaching KS5</li> </ul>	Application/ References/ Interview
<b>PROFESSIONAL DEVELOPMENT</b>	<ul style="list-style-type: none"> <li>• Evidence of keeping up to date with National Curriculum developments and subject specific CPD.</li> <li>• Knowledge of current and forthcoming educational issues.</li> </ul>	<ul style="list-style-type: none"> <li>• Involvement in courses covering generic issues e.g. assessment, SEND.</li> </ul>	Application/ Interview
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>• Strong interpersonal skills to support student needs.</li> <li>• Good communication skills.</li> <li>• Proven teaching skills.</li> <li>• Good record keeping/monitoring of work.</li> <li>• Creative thinker with a solutions based approach to problems.</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Confident in the use of IT and standard computer packages and how these can be used to support student learning.</li> </ul>	Application/ References/ Interview
<b>SPECIAL KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>• Good knowledge and understanding of the subject syllabus up to GCSE.</li> <li>• Ability to use evidence informed teaching and learning strategies to support student learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Good knowledge and understanding of subject syllabus up to A level.</li> </ul>	Application/ Interview

<b>PERSONAL ATTRIBUTES</b>	<ul style="list-style-type: none"><li>● Acknowledgement and engagement with the school mission statement.</li><li>● Able to work as a team member who seeks positive and mutually supportive relationships.</li><li>● Able to motivate other people.</li><li>● Commitment to ongoing developments and improvements.</li><li>● Contributions to the wider life of the school through taking part in enrichment activities.</li></ul>	<ul style="list-style-type: none"><li>● A sense of humour.</li><li>● Willingness to support extra-curricular activities.</li></ul>	Application/ References/ Interview
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