

PERSON SPECIFICATION Teacher of IT and Computer Science - M1 – UPS3

| CATEGORY | ESSENTIAL | DESIRABLE | WHERE IDENTIFIED |
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| QUALIFICATIONS | <ul style="list-style-type: none"> ● Qualified Teacher Status ● Graduate in subject you teach or a related discipline | <ul style="list-style-type: none"> ● Any additional qualifications relevant to the post. | Application Form |
| EXPERIENCE | <ul style="list-style-type: none"> ● Successful completion of secondary school experience at KS3 and KS4. ● Experienced at teaching KS3 and 4 ● Ability to lead students in achieving and exceeding their potential. ● A good understanding of current curriculum developments. | <ul style="list-style-type: none"> ● Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work). ● Experience as a pastoral tutor ● Experience at teaching students through to external examinations ● Experienced at teaching KS5 | Application/ References/ Interview |
| PROFESSIONAL DEVELOPMENT | <ul style="list-style-type: none"> ● Evidence of keeping up to date with National Curriculum developments and subject specific CPD. ● Knowledge of current and forthcoming educational issues. | <ul style="list-style-type: none"> ● Involvement in courses covering generic issues e.g. assessment, SEND. | Application/ Interview |
| SKILLS | <ul style="list-style-type: none"> ● Strong interpersonal skills to support student needs. ● Good communication skills. ● Proven teaching skills. ● Good record keeping/monitoring of work. ● Creative thinker with a solutions based approach to problems. ● | <ul style="list-style-type: none"> ● Confident in the use of IT and standard computer packages and how these can be used to support student learning. | Application/ References/ Interview |

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| SPECIAL KNOWLEDGE | <ul style="list-style-type: none"> ● Good knowledge and understanding of the subject syllabus up to GCSE. ● Ability to use evidence informed teaching and learning strategies to support student learning. | <ul style="list-style-type: none"> ● Good knowledge and understanding of subject syllabus up to A level. | Application/ Interview |
| PERSONAL ATTRIBUTES | <ul style="list-style-type: none"> ● Acknowledgement and engagement with the school mission statement. ● Able to work as a team member who seeks positive and mutually supportive relationships. ● Able to motivate other people. ● Commitment to ongoing developments and improvements. ● Contributions to the wider life of the school through taking part in enrichment activities. | <ul style="list-style-type: none"> ● A sense of humour. ● Willingness to support extra-curricular activities. | Application/ References/ Interview |