

PERSON SPECIFICATION
Teacher of Spanish (M1-UPS3)

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
QUALIFICATIONS	Qualified Teacher Status Graduate in Spanish or related discipline	Any additional qualifications relevant to the post.	Application
EXPERIENCE	Successful completion of secondary Spanish school experience at KS3/KS4.	Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work). Experience of teaching Spanish at KS5 Any other experience of teaching an additional language	Application/ References/ Interview
PROFESSIONAL DEVELOPMENT	Evidence of keeping up to date with NC developments in Spanish.	Involvement in courses covering generic issues e.g. thinking skills, assessment, SEND, more able, EAL.	Application/ Interview
SKILLS	Good communication skills. Proven teaching skills. Good record keeping/monitoring of work.	Use of ICT as a teaching aid/resource.	Application/ References/ Interview
SPECIAL KNOWLEDGE	Good knowledge and understanding of Spanish syllabus up to AS/A2 level.		Application/ Interview
PERSONAL ATTRIBUTES	Sympathy with the school mission statement. Able to work as a team member. Able to motivate other people. Commitment to ongoing developments and improvements.	A sense of humour. Willingness to support extra-curricular activities.	Application/ References/ Interview