PERSON SPECIFICATION

**Head of ICT and Computer Science & TLR 2C)**

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| CATEGORY | ESSENTIAL | DESIRABLE | WHERE IDENTIFIED |
| QUALIFICATIONS | Qualified Teacher StatusGraduate in ICT, Computing Science or related discipline | Relevant further qualifications in ICT, Computing Science or further qualifications in Education | Application |
| EXPERIENCE | Successful completion of secondary ICT and Computing Science experience at KS3/KS4/KS5.  Proven record of using ICT to enhance learning and teaching  Experience of leading staff and their development | Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work).  Experience of teaching ICT and Computer Science at all key stages | Application/  References/  Interview |
| PROFESSIONAL DEVELOPMENT | Evidence of keeping up to date with NC developments in ICT and Computing Science. | Involvement in courses covering generic issues e.g. thinking skills, assessment, SEND, more able, EAL. | Application/  Interview |
| SKILLS | Good communication skills.  Proven teaching skills.  Good record keeping/monitoring of work. | Use of ICT as a teaching aid/resource. | Application/  References/  Interview |
| SPECIAL KNOWLEDGE | Good knowledge and understanding of ICT and Computing Science syllabuses up to AS/A2 level. |  | Application/  Interview |
| PERSONAL ATTRIBUTES | Sympathy with the school mission statement.  Able to work as a team member.  Able to motivate other people.  Commitment to ongoing developments and improvements. | A sense of humour.  Willingness to support extra-curricular activities. | Application/  References/  Interview |