

PERSON SPECIFICATION
Teacher of MFL (M1 -UPS3)

| CATEGORY | ESSENTIAL | DESIRABLE | WHERE IDENTIFIED |
|---------------------------------|---|--|--|
| QUALIFICATIONS | Qualified Teacher Status Graduate in MFL or related discipline | Any additional qualifications relevant to the post. | Application |
| EXPERIENCE | Successful completion of secondary MFL school experience at KS3/KS4. | Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work). Experience of teaching MFL at KS5 | Application/ References/ Interview |
| PROFESSIONAL DEVELOPMENT | Evidence of keeping up to date with NC developments in MFL. | Involvement in courses covering generic issues e.g. thinking skills, assessment, SEND, Gifted & Talented, EAL. | Application/ Interview |
| SKILLS | Good communication skills. Proven teaching skills. Good record keeping/monitoring of work. | Use of ICT as a teaching aid/resource. | Application/ References/ Interview |
| SPECIAL KNOWLEDGE | Good knowledge and understanding of MFL syllabus up to AS/A2 level. | | Application/ Interview |
| PERSONAL ATTRIBUTES | Sympathy with the school mission statement. Able to work as a team member. Able to motivate other people. Commitment to ongoing developments and improvements. | A sense of humour. Willingness to support extra-curricular activities. | Application/ References/ Interview |