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## **Dear Parents and Carers**

You may be aware from media coverage that teaching members of the National Education Union (NEU) have declared strike action. The strikes will take place on 1 and 28 February, 15 and 16 March 2023. The strike is happening in result of a national dispute between the union and the government over pay and funding, and not because of any issues at any of our schools or Trust.

At this stage, the potential disruption is unknown. We are in the process of considering several options. Not all of our staff are members of this union, but depending on the staff participation in the strike action, we are considering plans for potential school closure or work being set online to mitigate impact on pupils learning, should these options be needed.

We intend to minimise any disruption for parents and pupils, and will endeavour to avoid school closure or partial closure wherever possible.

We are working closely with our trade union colleagues and employees to respond to the situation, and I will inform you of the final arrangements as soon as possible.

We recognise and respect the right of our staff to take part industrial action and ask that all members of our community continue to treat each other with respect. I understand that this situation may be frustrating and apologise for any potential disruption caused. Thank you for your support and understanding.

Yours sincerely,

1) Ritchie

Mrs Ritchie Acting Head of School



