

PERSON SPECIFICATION
Head of Business Studies (M1 – UPS3 & TLR 2C)

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
QUALIFICATIONS	Qualified Teacher Status Graduate in Business Studies or related discipline	Relevant further qualifications in Business Studies or further qualifications in Education	Application/ Certificates
EXPERIENCE	Successful completion of secondary experience in Business Studies at KS4. Proven record of using ICT to enhance learning and teaching Experience of leading staff and their development	Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work). Experience of teaching Business Studies at KS5 Experience of teaching Travel and Tourism	Application/ References/ Interview
PROFESSIONAL DEVELOPMENT	Evidence of keeping up to date with NC developments in Business Studies.	Involvement in courses covering generic issues e.g. thinking skills, assessment, SEND, more able, EAL.	Application/ Interview
SKILLS	Good communication skills. Proven teaching skills. Good record keeping/monitoring of work.	Use of ICT as a teaching aid/resource.	Application/ References/ Interview
SPECIAL KNOWLEDGE	Good knowledge and understanding of Business Studies syllabuses up to AS/A2 level.		Application/ Interview
PERSONAL ATTRIBUTES	Sympathy with the school mission statement. Able to work as a team member. Able to motivate other people. Commitment to ongoing developments and improvements.	A sense of humour. Willingness to support extra-curricular activities.	Application/ References/ Interview